

KidMin DirectorGateway Church

2023

**Job Title:** KidMin Director  
**Position Status:** Part-Time/Salaried (15-20 hours)

*To foster a culture of equipping (through Coordinators to Volunteers and with Parents) while crafting irresistible disciple-making environments for children up to 4th grade.*

**Position Summary:**

The KidMin Director serves as the visionary leader and shepherd for the core leaders and the parents of all children (birth-4th grade). They will recruit, equip and unleash leaders who will pour into the children at GTWY as they become disciples (someone who loves Jesus and leads others to do the same). They will pour into leaders and parents first - equipping the saints to do the work of the ministry. They will love first, lead second and always do both realizing that leadership is temporary and a stewardship to God. They will model integrity, live out Biblical truth and demonstrate the mission of GTWY Church to help people Encounter Jesus, Experience Community and Embrace Mission.

**Areas of Responsibility:**

- **Pray** for, create and **implement** the vision for KidMin at GTWY Church.
- **Innovate** and explore new and best ways to help kids Encounter Jesus.
- **Oversee** the implementation of goals, calendar and budget for all areas KidMin related.
- **Champion** and **build** alignment around and through the mission/vision, "code", procedures, leadership distinctive and doctrinal statement of GTWY Church within KidMin.
- **Pursue** integration of kids within the culture of everything happening at and through GTWY.
- **Resource** and **Equip** parents to be the Godly examples that God has called them to be in their children's lives. (Family dedications, social media, parent trainings, resources, etc...)
- Build, oversee and **encourage** the special events team as we gather families and set the table for community to be experienced. (Eggstravaganza, fall-fest, valentines day, OCC packing party, etc)
- Create an environment where children at GTWY feel **safe** and are **known**.
- **Foster** growth in our parents and leaders so that they know and are encouraged to pursue the 5 Marks of a Disciple as well as the 5 Marks of a Healthy Leader.
- Be the go-to/point person for all things KidMin related with a **heart** to quickly Equip others with those responsibilities.
- **Always** be **recruiting** and looking for who we can equip in their SHAPE that might be a perfect fit for KidMin at GTWY.
- **Communicate** regularly with the Pastor of Students, Staff and Direct Reports.
- Work with the Pastor of Students to provide a wholistic plan for **developing** children and youth while they are in our care before they graduate.
- Provide **presence** at all weekend activities at GTWY.
- **Equip** core ministry leaders (nursery, preschool, elementary, buddies) by team-tackling area specific policies, safety, curriculum and dreams.
- Be **open-handed** with resources and look for opportunities to help equip other churches and ministries in our area that don't have our human and financial resources.
- **Resource** core ministry leaders with the tools they need to lead and love on volunteers, schedule teams, prep curriculum and supplies and recruit new leaders to run in their SHAPE.