



## CHURCH PLANTING RESIDENCY

Gateway Church (GTWY) champions oneness through equipping His Church - until we all flourish. We believe that equipping is two-fold, discipleship and development. We disciple through intentionality in relationships, teaching people to follow wholeheartedly after God, while *simultaneously* developing and deploying their ministry and leadership expertise. Our church planting residency program is one avenue of our strategy.

### **Ephesians 4:11-13**

*“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. **Their responsibility is to equip** God’s people to do his work and build up the church, the body of Christ. This will continue until we all come to such **unity** in our faith and knowledge of God’s Son that we will be **mature** in the Lord, measuring up to the full and complete standard of Christ.”*

#### Our **Mission**:

Help people **encounter Jesus, experience community, and embrace mission.**

#### Our **Vision**:

To champion **oneness** through **equipping** His Church - until we all **flourish**.

#### Our **Strategy**:

**Equipping God’s People** by simultaneously **discipling** them and **developing** their ministry and leadership expertise **for the purpose of unity** in the Church and for His glory.

Jesus **redeems** people - we **share** the Good News of the Gospel.

Jesus **builds** His church - we **disciple** people who disciple people.

Jesus **calls** leaders for His church - we **equip** leaders who equip leaders.

Jesus **modeled** and **prayed** for unity within His church - we **foster** it.

Jesus **transforms** communities through His church- we **are salt and light**.

Jesus **provides** resources - we **steward** and **utilize** them.

#### **Disciple**:

Someone who follows Jesus and leads others to do the same.

- **Knows** Jesus **Intimately**
- **Follows** the Holy Spirit **Relentlessly**
- **Obeys** God’s Word **Completely**
- **Loves** His Church **Wholeheartedly**
- **Seeks** the Lost **Intentionally**

**Leader:**

Providing clarity while inspiring a group to take responsibility for creating a better future.

- **Follow** First
- **Serve** Always
- Provide **Clarity**
- **Equip** Equippers
- **Humbly** Confident

We desire to have potential planters complete a one-year church planting residency, where we can invest the best of our DNA, Philosophy, Learning, Experiences, Practices, Influence, Funds, and People as we assist in planting churches across the region.

**IDEAL CANDIDATE**

We want to fascinate the work of God in **visionary, hungry, humble, curious, kingdom-minded** leaders who desire to invest their lives in and through a local church that reproduces. The ideal candidate will have experience in a ministry setting, creating and sustaining movements by gathering people, investing in them, and releasing them for ministry. The ideal candidate will be a **self-starter**, a **team player**, a **lifelong learner**, and a **passionate disciple of Christ**.

**OVERVIEW**

This is a **12-month residency** - where the church planting candidate will move to Chester County, PA, to become part of the GTWY Staff. They will be poured into and pushed to create and lead while learning from what God is doing in and through GTWY Church. The 12 months will be filled with learning experiences - containing but not limited to: self-directed learning, exposure to a variety of models and leaders, hands-on leading, strategy creation, vision casting, and mobilizing people.

The resident will raise the entirety of the funds needed for them to complete the 12-month residency program. GTWY Church will commit to supporting them financially and through other resources over the following three years of the newly planted church. (Details can be found in the document: 2022 GTWY Residency Program Scope and Sequence 1.03)

## **PROCESS**

GTWY works with and through Assist Church Expansion ([www.assistcx.org](http://www.assistcx.org)) to locate, vet, and recommend eligible Residency Candidates to the Elders of GTWY Church. Eligible candidates will undergo an assessment process with Assist and an interview process with GTWY Church.

## **ABOUT US**

GTWY Church was planted by Dan O'Deens in 1997. GTWY is located in the poorest community of the wealthiest county in Pennsylvania, landing between the world-class city of Philadelphia and the Amish Country of Lancaster County. GTWY Church's Lead Pastor, Scott Feather, has a DMIN in Intercultural Leadership from Carolina Graduate School of Divinity. GTWY is part of the Charis Fellowship. For more info about the Charis Fellowship: [www.charisfellowship.us](http://www.charisfellowship.us). GTWY is an Elder-Led Community averaging 800 in attendance during 3 Worship Experiences on Sundays. For more information: [www.gtwy.church](http://www.gtwy.church)